

County of Colusa  
Monthly Job Class/Salary Schedule

Effective: 10/01/25  
Board Revision Date: 10/21/25

| Job Title                           | Sch/Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Base Monthly Hours |
|-------------------------------------|-----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|--------------------|
| ACCOUNT CLERK I                     | MSC09     | 2,643  | 2,778  | 2,920  | 3,068  | 3,224  | 3,388  | 3,473  | 3,560  | 3,649  | 3,741   | 3,835   | 3,931   | 4,030   | 4,131   | 4,341   | 162.50             |
| ACCOUNT CLERK II                    | MSC13     | 2,920  | 3,068  | 3,224  | 3,388  | 3,560  | 3,741  | 3,835  | 3,931  | 4,030  | 4,131   | 4,235   | 4,341   | 4,450   | 4,562   | 4,793   | 162.50             |
| ACCOUNT CLERK III                   | MSC17     | 3,224  | 3,388  | 3,560  | 3,741  | 3,931  | 4,131  | 4,235  | 4,341  | 4,450  | 4,562   | 4,676   | 4,793   | 4,913   | 5,036   | 5,291   | 162.50             |
| ACCOUNTANT AUDITOR I                | PF28      | 4,276  | 4,494  | 4,722  | 4,961  | 5,212  | 5,477  | 5,614  | 5,755  | 5,899  | 6,047   | 6,198   | 6,353   | 6,512   | 6,675   | 7,013   | 162.50             |
| ACCOUNTANT AUDITOR II               | PF32      | 4,722  | 4,961  | 5,212  | 5,477  | 5,755  | 6,047  | 6,198  | 6,353  | 6,512  | 6,675   | 6,842   | 7,013   | 7,188   | 7,368   | 7,742   | 162.50             |
| ACCOUNTANT AUDITOR III              | PF36      | 5,212  | 5,477  | 5,755  | 6,047  | 6,353  | 6,675  | 6,842  | 7,013  | 7,188  | 7,368   | 7,553   | 7,742   | 7,936   | 8,135   | 8,547   | 162.50             |
| ACCOUNTANT I                        | PF26      | 4,069  | 4,276  | 4,494  | 4,722  | 4,961  | 5,212  | 5,343  | 5,477  | 5,614  | 5,755   | 5,899   | 6,047   | 6,198   | 6,353   | 6,675   | 162.50             |
| ACCOUNTANT II                       | PF30      | 4,494  | 4,722  | 4,961  | 5,212  | 5,477  | 5,755  | 5,899  | 6,047  | 6,198  | 6,353   | 6,512   | 6,675   | 6,842   | 7,013   | 7,368   | 162.50             |
| ACCOUNTING TECHNICIAN               | MSC22     | 3,649  | 3,835  | 4,030  | 4,235  | 4,450  | 4,676  | 4,793  | 4,913  | 5,036  | 5,162   | 5,291   | 5,424   | 5,560   | 5,699   | 5,989   | 162.50             |
| ACCOUNTING TECHNICIAN               | MSC42     | 3,887  | 4,087  | 4,294  | 4,513  | 4,743  | 4,985  | 5,111  | 5,239  | 5,371  | 5,506   | 5,644   | 5,785   | 5,930   | 6,079   | 6,387   | 173.33             |
| AG BIO STND OFF I                   | PF56      | 4,230  | 4,445  | 4,672  | 4,909  | 5,158  | 5,420  | 5,556  | 5,696  | 5,839  | 5,986   | 6,136   | 6,290   | 6,448   | 6,610   | 6,945   | 173.33             |
| AG BIO STND OFF II                  | PF57      | 4,672  | 4,909  | 5,158  | 5,420  | 5,695  | 5,985  | 6,135  | 6,290  | 6,448  | 6,610   | 6,775   | 6,946   | 7,120   | 7,299   | 7,666   | 173.33             |
| AG BIO STND OFF III                 | PF58      | 5,158  | 5,420  | 5,695  | 5,985  | 6,290  | 6,607  | 6,773  | 6,945  | 7,119  | 7,298   | 7,480   | 7,668   | 7,860   | 8,056   | 8,464   | 173.33             |
| AGRICULTURAL COMMISSIONER           | DH52      | 9,992  | 10,501 | 11,032 | 11,591 | 12,178 | 12,796 | 13,116 | 13,445 | 13,782 | 14,127  | 14,481  | 14,844  | 15,216  | 15,597  | 16,383  | 173.33             |
| AGRICULTURAL TECHNICIAN             | MSC18     | 3,305  | 3,473  | 3,649  | 3,835  | 4,030  | 4,235  | 4,341  | 4,450  | 4,562  | 4,676   | 4,793   | 4,913   | 5,036   | 5,162   | 5,424   | 173.33             |
| AIR POL STANDARDS OFF I             | PF29      | 4,383  | 4,607  | 4,840  | 5,085  | 5,343  | 5,614  | 5,755  | 5,899  | 6,047  | 6,198   | 6,353   | 6,512   | 6,675   | 6,842   | 7,188   | 173.33             |
| AIR POL STANDARDS OFF II            | PF33      | 4,840  | 5,085  | 5,343  | 5,614  | 5,899  | 6,198  | 6,353  | 6,512  | 6,675  | 6,842   | 7,013   | 7,188   | 7,368   | 7,553   | 7,936   | 173.33             |
| AIR POL STANDARDS OFF III           | PF37      | 5,343  | 5,614  | 5,899  | 6,198  | 6,512  | 6,842  | 7,013  | 7,188  | 7,368  | 7,553   | 7,742   | 7,936   | 8,135   | 8,338   | 8,761   | 173.33             |
| ANIMAL CONTROL OFFICER              | DSA16     | 3,451  | 3,628  | 3,813  | 4,007  | 4,211  | 4,425  | 4,536  | 4,650  | 4,767  | 4,886   | 5,009   | 5,134   | 5,263   | 5,395   | 5,669   | 173.33             |
| APPRAISER I                         | PF23      | 3,777  | 3,969  | 4,171  | 4,383  | 4,607  | 4,840  | 4,961  | 5,085  | 5,212  | 5,343   | 5,477   | 5,614   | 5,755   | 5,899   | 6,198   | 162.50             |
| APPRAISER II                        | PF27      | 4,171  | 4,383  | 4,607  | 4,840  | 5,085  | 5,343  | 5,477  | 5,614  | 5,755  | 5,899   | 6,047   | 6,198   | 6,353   | 6,512   | 6,842   | 162.50             |
| APPRAISER III                       | PF31      | 4,607  | 4,840  | 5,085  | 5,343  | 5,614  | 5,899  | 6,047  | 6,198  | 6,353  | 6,512   | 6,675   | 6,842   | 7,013   | 7,188   | 7,553   | 162.50             |
| ASSESSMENT TECHNICIAN I             | MSC16     | 3,145  | 3,305  | 3,473  | 3,649  | 3,835  | 4,030  | 4,131  | 4,235  | 4,341  | 4,450   | 4,562   | 4,676   | 4,793   | 4,913   | 5,162   | 162.50             |
| ASSESSMENT TECHNICIAN II            | MSC20     | 3,473  | 3,649  | 3,835  | 4,030  | 4,235  | 4,450  | 4,562  | 4,676  | 4,793  | 4,913   | 5,036   | 5,162   | 5,291   | 5,424   | 5,699   | 162.50             |
| ASSISTANT ASSESSOR                  | MGT24     | 6,855  | 7,203  | 7,569  | 7,953  | 8,357  | 8,781  | 9,001  | 9,227  | 9,458  | 9,695   | 9,937   | 10,187  | 10,442  | 10,703  | 11,247  | 162.50             |
| ASSISTANT CLERK-RECORDER-REGISTRAR  | MGT24     | 6,855  | 7,203  | 7,569  | 7,953  | 8,357  | 8,781  | 9,001  | 9,227  | 9,458  | 9,695   | 9,937   | 10,187  | 10,442  | 10,703  | 11,247  | 162.50             |
| ASSISTANT PLANNER                   | PF33      | 4,840  | 5,085  | 5,343  | 5,614  | 5,899  | 6,198  | 6,353  | 6,512  | 6,675  | 6,842   | 7,013   | 7,188   | 7,368   | 7,553   | 7,936   | 162.50             |
| ASSISTANT SHERIFF                   | MGS20     | 9,382  | 9,858  | 10,358 | 10,882 | 11,433 | 12,012 | 12,312 | 12,620 | 12,935 | 13,258  | 13,589  | 13,929  | 14,277  | 14,634  | 15,375  | 173.33             |
| ASSOC CIVIL ENGINEER                | PF48      | 7,013  | 7,368  | 7,742  | 8,135  | 8,547  | 8,981  | 9,206  | 9,436  | 9,672  | 9,914   | 10,162  | 10,416  | 10,676  | 10,943  | 11,497  | 173.33             |
| ASSOCIATE PLANNER                   | PF36      | 5,212  | 5,477  | 5,755  | 6,047  | 6,353  | 6,675  | 6,842  | 7,013  | 7,188  | 7,368   | 7,553   | 7,742   | 7,936   | 8,135   | 8,547   | 162.50             |
| ASST AG COMM/SEALER W & M           | MGT52     | 7,874  | 8,275  | 8,696  | 9,138  | 9,600  | 10,087 | 10,341 | 10,600 | 10,866 | 11,139  | 11,417  | 11,704  | 11,997  | 12,298  | 12,914  | 173.33             |
| ASST AUDITOR/CONTROLLER             | MGT28     | 7,569  | 7,953  | 8,357  | 8,781  | 9,227  | 9,695  | 9,937  | 10,187 | 10,442 | 10,703  | 10,972  | 11,247  | 11,529  | 11,817  | 12,415  | 162.50             |
| ASST CHIEF PROB OFFR                | MGS19     | 9,153  | 9,617  | 10,105 | 10,617 | 11,154 | 11,719 | 12,012 | 12,312 | 12,620 | 12,935  | 13,258  | 13,589  | 13,929  | 14,277  | 15,000  | 173.33             |
| ASST COUNTY ADMINISTRATIVE OFFICER  | MGT44     | 11,247 | 11,817 | 12,415 | 13,043 | 13,703 | 14,396 | 14,756 | 15,125 | 15,503 | 15,890  | 16,287  | 16,694  | 17,111  | 17,538  | 18,427  | 162.50             |
| ASST DIR OF PUBLIC WRKS/CO ENGINEER | MGT42     | 10,703 | 11,247 | 11,817 | 12,415 | 13,043 | 13,703 | 14,045 | 14,396 | 14,756 | 15,125  | 15,503  | 15,890  | 16,287  | 16,694  | 17,538  | 173.33             |
| ASST ENGINEER                       | PF37      | 5,343  | 5,614  | 5,899  | 6,198  | 6,512  | 6,842  | 7,013  | 7,188  | 7,368  | 7,553   | 7,742   | 7,936   | 8,135   | 8,338   | 8,761   | 173.33             |
| ASST TREAS - TAX COLLECTOR          | MGT15     | 5,484  | 5,762  | 6,054  | 6,364  | 6,687  | 7,027  | 7,203  | 7,384  | 7,569  | 7,759   | 7,953   | 8,153   | 8,357   | 8,566   | 9,001   | 162.50             |
| AUDITOR/APPRaiser I                 | PF28      | 4,276  | 4,494  | 4,722  | 4,961  | 5,212  | 5,477  | 5,614  | 5,755  | 5,899  | 6,047   | 6,198   | 6,353   | 6,512   | 6,675   | 7,013   | 162.50             |
| AUDITOR/APPRaiser II                | PF32      | 4,722  | 4,961  | 5,212  | 5,477  | 5,755  | 6,047  | 6,198  | 6,353  | 6,512  | 6,675   | 6,842   | 7,013   | 7,188   | 7,368   | 7,742   | 162.50             |
| BH THERAPIST I                      | PF34      | 4,961  | 5,212  | 5,477  | 5,755  | 6,047  | 6,353  | 6,512  | 6,675  | 6,842  | 7,013   | 7,188   | 7,368   | 7,553   | 7,742   | 8,135   | 162.50             |
| BH THERAPIST II                     | PF38      | 5,477  | 5,755  | 6,047  | 6,353  | 6,675  | 7,013  | 7,188  | 7,368  | 7,553  | 7,742   | 7,936   | 8,135   | 8,338   | 8,547   | 8,981   | 162.50             |
| BH THERAPIST III                    | PF42      | 6,047  | 6,353  | 6,675  | 7,013  | 7,368  | 7,742  | 7,936  | 8,135  | 8,338  | 8,547   | 8,761   | 8,981   | 9,206   | 9,436   | 9,914   | 162.50             |
| BLDG & GRDS MAINT LEADWORKER        | MSC25     | 3,931  | 4,131  | 4,341  | 4,562  | 4,793  | 5,036  | 5,162  | 5,291  | 5,424  | 5,560   | 5,699   | 5,842   | 5,989   | 6,139   | 6,451   | 162.50             |
| BLDG & GRDS MAINT WORKER I          | MSC17     | 3,224  | 3,388  | 3,560  | 3,741  | 3,931  | 4,131  | 4,235  | 4,341  | 4,450  | 4,562   | 4,676   | 4,793   | 4,913   | 5,036   | 5,291   | 162.50             |
| BLDG & GRDS MAINT WORKER II         | MSC21     | 3,560  | 3,741  | 3,931  | 4,131  | 4,341  | 4,562  | 4,676  | 4,793  | 4,913  | 5,036   | 5,162   | 5,291   | 5,424   | 5,560   | 5,842   | 162.50             |
| BLDG & GRDS SERVICES SUPERVISOR     | MGT10     | 4,846  | 5,091  | 5,350  | 5,621  | 5,906  | 6,207  | 6,364  | 6,524  | 6,687  | 6,855   | 7,027   | 7,203   | 7,384   | 7,569   | 7,953   | 162.50             |
| BOOKING CLERK                       | DSA15     | 3,365  | 3,538  | 3,719  | 3,909  | 4,108  | 4,317  | 4,425  | 4,536  | 4,650  | 4,767   | 4,886   | 5,009   | 5,134   | 5,263   | 5,530   | 173.33             |
| BUDGET MANAGEMENT ANALYST           | MGT18     | 5,906  | 6,207  | 6,524  | 6,855  | 7,203  | 7,569  | 7,759  | 7,953  | 8,153  | 8,357   | 8,566   | 8,781   | 9,001   | 9,227   | 9,695   | 162.50             |
| BUILDING INSPECTOR I                | MSC29     | 4,341  | 4,562  | 4,793  | 5,036  | 5,291  | 5,560  | 5,699  | 5,842  | 5,989  | 6,139   | 6,293   | 6,451   | 6,612   | 6,777   | 7,121   | 162.50             |
| BUILDING INSPECTOR II               | MSC33     | 4,793  | 5,036  | 5,291  | 5,560  | 5,842  | 6,139  | 6,293  | 6,451  | 6,612  | 6,777   | 6,947   | 7,121   | 7,300   | 7,483   | 7,862   | 162.50             |
| BUILDING INSPECTOR III              | MSC37     | 5,291  | 5,560  | 5,842  | 6,139  | 6,451  | 6,777  | 6,947  | 7,121  | 7,300  | 7,483   | 7,670   | 7,862   | 8,059   | 8,261   | 8,680   | 162.50             |
| CASE MANAGER                        | MSC24     | 3,835  | 4,030  | 4,235  | 4,450  | 4,676  | 4,913  | 5,036  | 5,162  | 5,291  | 5,424   | 5,560   | 5,699   | 5,842   | 5,989   | 6,293   | 162.50             |
| CHIEF ANIMAL CONTROL OFFICER        | DSA20     | 3,813  | 4,007  | 4,211  | 4,425  | 4,650  | 4,886  | 5,009  | 5,134  | 5,263  | 5,395   | 5,530   | 5,669   | 5,811   | 5,957   | 6,259   | 173.33             |
| CHIEF DEP CLERK OF THE BRD OF SUPS  | CNF32     | 4,674  | 4,912  | 5,162  | 5,424  | 5,699  | 5,989  | 6,139  | 6,293  | 6,451  | 6,612   | 6,777   | 6,947   | 7,121   | 7,300   | 7,670   | 162.50             |
| CHIEF DEPUTY DA                     | MGT39     | 9,937  | 10,442 | 10,972 | 11,529 | 12,112 | 12,725 | 13,043 | 13,369 | 13,703 | 14,045  | 14,396  | 14,756  | 15,125  | 15,503  | 16,287  | 162.50             |

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|-------------------------------------------|-----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|--------------------|
| CHIEF DEPUTY PROB OFFR                    | MGS06     | 6,644  | 6,977  | 7,326  | 7,698  | 8,088  | 8,499  | 8,712  | 8,930  | 9,153  | 9,382   | 9,617   | 9,858   | 10,105  | 10,358  | 10,882  | 162.50             |
| CHIEF PROBATION OFFICER                   | DH44      | 11,139 | 11,705 | 12,298 | 12,920 | 13,575 | 14,262 | 14,619 | 14,984 | 15,358 | 15,743  | 16,136  | 16,541  | 16,954  | 17,379  | 18,260  | 173.33             |
| CLINICAL PROGRAM MANAGER I                | MGT24     | 6,855  | 7,203  | 7,569  | 7,953  | 8,357  | 8,781  | 9,001  | 9,227  | 9,458  | 9,695   | 9,937   | 10,187  | 10,442  | 10,703  | 11,247  | 162.50             |
| CLINICAL PROGRAM MANAGER II               | MGT28     | 7,569  | 7,953  | 8,357  | 8,781  | 9,227  | 9,695  | 9,937  | 10,187 | 10,442 | 10,703  | 10,972  | 11,247  | 11,529  | 11,817  | 12,415  | 162.50             |
| CODE COMPLIANCE OFFICER                   | PF33      | 4,840  | 5,085  | 5,343  | 5,614  | 5,899  | 6,198  | 6,353  | 6,512  | 6,675  | 6,842   | 7,013   | 7,188   | 7,368   | 7,553   | 7,936   | 162.50             |
| COMMUNITY OUTREACH COORD                  | MSC16     | 3,145  | 3,305  | 3,473  | 3,649  | 3,835  | 4,030  | 4,131  | 4,235  | 4,341  | 4,450   | 4,562   | 4,676   | 4,793   | 4,913   | 5,162   | 162.50             |
| CONFD LEGAL SPECIALIST I                  | CNF18     | 3,301  | 3,469  | 3,647  | 3,833  | 4,028  | 4,233  | 4,339  | 4,448  | 4,559  | 4,674   | 4,791   | 4,912   | 5,035   | 5,162   | 5,424   | 162.50             |
| CONFD LEGAL SPECIALIST II (SENIOR)        | CNF22     | 3,647  | 3,833  | 4,028  | 4,233  | 4,448  | 4,674  | 4,791  | 4,912  | 5,035  | 5,162   | 5,291   | 5,424   | 5,560   | 5,699   | 5,989   | 162.50             |
| CONFD LEGAL SPECIALIST III (PRINCIPAL)    | CNF26     | 4,028  | 4,233  | 4,448  | 4,674  | 4,912  | 5,162  | 5,291  | 5,424  | 5,560  | 5,699   | 5,842   | 5,989   | 6,139   | 6,293   | 6,612   | 162.50             |
| CONSUMER/FAMILY MEMB SERV                 | MSC23     | 3,741  | 3,931  | 4,131  | 4,341  | 4,562  | 4,793  | 4,913  | 5,036  | 5,162  | 5,291   | 5,424   | 5,560   | 5,699   | 5,842   | 6,139   | 162.50             |
| CORRECTIONAL CORPORAL                     | DSS20     | 4,812  | 5,057  | 5,314  | 5,583  | 5,871  | 6,169  | 6,323  | 6,481  | 6,643  | 6,809   | 6,979   | 7,155   | 7,334   | 7,518   | 7,900   | 173.33             |
| CORRECTIONAL OFFICER                      | DSS17     | 4,466  | 4,694  | 4,933  | 5,184  | 5,447  | 5,727  | 5,871  | 6,018  | 6,169  | 6,323   | 6,481   | 6,643   | 6,809   | 6,979   | 7,334   | 173.33             |
| COUNSELOR I                               | MSC24     | 3,835  | 4,030  | 4,235  | 4,450  | 4,676  | 4,913  | 5,036  | 5,162  | 5,291  | 5,424   | 5,560   | 5,699   | 5,842   | 5,989   | 6,293   | 162.50             |
| COUNSELOR II                              | MSC28     | 4,235  | 4,450  | 4,676  | 4,913  | 5,162  | 5,424  | 5,560  | 5,699  | 5,842  | 5,989   | 6,139   | 6,293   | 6,451   | 6,612   | 6,947   | 162.50             |
| COUNSELOR III                             | PF31      | 4,607  | 4,840  | 5,085  | 5,343  | 5,614  | 5,899  | 6,047  | 6,198  | 6,353  | 6,512   | 6,675   | 6,842   | 7,013   | 7,188   | 7,553   | 162.50             |
| COUNSELOR IV                              | PF35      | 5,085  | 5,343  | 5,614  | 5,899  | 6,198  | 6,512  | 6,675  | 6,842  | 7,013  | 7,188   | 7,368   | 7,553   | 7,742   | 7,936   | 8,338   | 162.50             |
| COUNTY ADMINISTRATIVE OFFICER             | UDH53     | 13,915 | 14,620 | 15,360 | 16,137 | 16,953 | 17,812 | 18,257 | 18,714 | 19,182 | 19,662  | 20,153  | 20,656  | 21,173  | 21,702  | 22,801  | 162.50             |
| COUNTY COUNSEL                            | UDH55     | 14,620 | 15,360 | 16,137 | 16,953 | 17,812 | 18,714 | 19,182 | 19,662 | 20,153 | 20,656  | 21,173  | 21,702  | 22,244  | 22,801  | 23,956  | 162.50             |
| COUNTY LIBRARIAN                          | DH32      | 8,281  | 8,700  | 9,141  | 9,604  | 10,091 | 10,602 | 10,867 | 11,139 | 11,418 | 11,705  | 11,998  | 12,298  | 12,605  | 12,920  | 13,575  | 162.50             |
| COUNTY VETERANS SERV OFF                  | MGT10     | 4,846  | 5,091  | 5,350  | 5,621  | 5,906  | 6,207  | 6,364  | 6,524  | 6,687  | 6,855   | 7,027   | 7,203   | 7,384   | 7,569   | 7,953   | 162.50             |
| CUSTODIAN                                 | MSC09     | 2,643  | 2,778  | 2,920  | 3,068  | 3,224  | 3,388  | 3,473  | 3,560  | 3,649  | 3,741   | 3,835   | 3,931   | 4,030   | 4,131   | 4,341   | 162.50             |
| DA CHIEF INVESTIGATOR                     | MGS10     | 7,326  | 7,698  | 8,088  | 8,499  | 8,930  | 9,382  | 9,617  | 9,858  | 10,105 | 10,358  | 10,617  | 10,882  | 11,154  | 11,433  | 12,012  | 173.33             |
| DA INVESTIGATOR I                         | DSS27     | 5,727  | 6,018  | 6,323  | 6,643  | 6,979  | 7,334  | 7,518  | 7,707  | 7,900  | 8,098   | 8,301   | 8,509   | 8,722   | 8,940   | 9,393   | 173.33             |
| DA INVESTIGATOR II                        | DSS33     | 6,643  | 6,979  | 7,334  | 7,707  | 8,098  | 8,509  | 8,722  | 8,940  | 9,164  | 9,393   | 9,628   | 9,869   | 10,116  | 10,369  | 10,894  | 173.33             |
| DEPARTMENT SECRETARY                      | MSC15     | 3,068  | 3,224  | 3,388  | 3,560  | 3,741  | 3,931  | 4,030  | 4,131  | 4,235  | 4,341   | 4,450   | 4,562   | 4,676   | 4,793   | 5,036   | 162.50             |
| DEPT INF SYS COORDINATOR                  | PF43      | 6,198  | 6,512  | 6,842  | 7,188  | 7,553  | 7,936  | 8,135  | 8,338  | 8,547  | 8,761   | 8,981   | 9,206   | 9,436   | 9,672   | 10,162  | 173.33             |
| DEPUTY AG COMM/SEALER W&M                 | PF59      | 5,931  | 6,228  | 6,540  | 6,867  | 7,211  | 7,572  | 7,762  | 7,956  | 8,155  | 8,359   | 8,568   | 8,783   | 9,003   | 9,228   | 9,690   | 173.33             |
| DEPUTY AIR POLL CNTRL OFF                 | MGT21     | 6,364  | 6,687  | 7,027  | 7,384  | 7,759  | 8,153  | 8,357  | 8,566  | 8,781  | 9,001   | 9,227   | 9,458   | 9,695   | 9,937   | 10,442  | 173.33             |
| DEPUTY CLERK OF THE BOS I                 | CNF18     | 3,301  | 3,469  | 3,647  | 3,833  | 4,028  | 4,233  | 4,339  | 4,448  | 4,559  | 4,674   | 4,791   | 4,912   | 5,035   | 5,162   | 5,424   | 162.50             |
| DEPUTY CLERK OF THE BOS II                | CNF22     | 3,647  | 3,833  | 4,028  | 4,233  | 4,448  | 4,674  | 4,791  | 4,912  | 5,035  | 5,162   | 5,291   | 5,424   | 5,560   | 5,699   | 5,989   | 162.50             |
| DEPUTY CLERK REC RGSTR I                  | MSC14     | 2,993  | 3,145  | 3,305  | 3,473  | 3,649  | 3,835  | 3,931  | 4,030  | 4,131  | 4,235   | 4,341   | 4,450   | 4,562   | 4,676   | 4,913   | 162.50             |
| DEPUTY CLERK REC RGSTR II                 | MSC18     | 3,305  | 3,473  | 3,649  | 3,835  | 4,030  | 4,235  | 4,341  | 4,450  | 4,562  | 4,676   | 4,793   | 4,913   | 5,036   | 5,162   | 5,424   | 162.50             |
| DEPUTY COUNTY COUNSEL                     | MGT24     | 6,855  | 7,203  | 7,569  | 7,953  | 8,357  | 8,781  | 9,001  | 9,227  | 9,458  | 9,695   | 9,937   | 10,187  | 10,442  | 10,703  | 11,247  | 162.50             |
| DEPUTY DIR BHS ADMIN                      | MGT27     | 7,384  | 7,759  | 8,153  | 8,566  | 9,001  | 9,458  | 9,695  | 9,937  | 10,187 | 10,442  | 10,703  | 10,972  | 11,247  | 11,529  | 12,112  | 162.50             |
| DEPUTY DIRECTOR BHS CLINICAL              | MGT32     | 8,357  | 8,781  | 9,227  | 9,695  | 10,187 | 10,703 | 10,972 | 11,247 | 11,529 | 11,817  | 12,112  | 12,415  | 12,725  | 13,043  | 13,703  | 162.50             |
| DEPUTY DIRECTOR DHHS                      | MGT35     | 9,001  | 9,458  | 9,937  | 10,442 | 10,972 | 11,529 | 11,817 | 12,112 | 12,415 | 12,725  | 13,043  | 13,369  | 13,703  | 14,045  | 14,756  | 162.50             |
| DEPUTY DISTRICT ATTORNEY I                | PF44      | 6,353  | 6,675  | 7,013  | 7,368  | 7,742  | 8,135  | 8,338  | 8,547  | 8,761  | 8,981   | 9,206   | 9,436   | 9,672   | 9,914   | 10,416  | 162.50             |
| DEPUTY DISTRICT ATTORNEY II               | PF48      | 7,013  | 7,368  | 7,742  | 8,135  | 8,547  | 8,981  | 9,206  | 9,436  | 9,672  | 9,914   | 10,162  | 10,416  | 10,676  | 10,943  | 11,497  | 162.50             |
| DEPUTY DISTRICT ATTORNEY III              | PF52      | 7,742  | 8,135  | 8,547  | 8,981  | 9,436  | 9,914  | 10,162 | 10,416 | 10,676 | 10,943  | 11,217  | 11,497  | 11,785  | 12,080  | 12,691  | 162.50             |
| DEPUTY DISTRICT ATTORNEY IV               | PF60      | 8,516  | 8,943  | 9,391  | 9,861  | 10,355 | 10,873 | 11,145 | 11,424 | 11,710 | 12,003  | 12,304  | 12,612  | 12,928  | 13,251  | 13,914  | 162.50             |
| DEPUTY PROBATION OFFCR I                  | DSS18     | 4,578  | 4,812  | 5,057  | 5,314  | 5,583  | 5,871  | 6,018  | 6,169  | 6,323  | 6,481   | 6,643   | 6,809   | 6,979   | 7,155   | 7,518   | 173.33             |
| DEPUTY PROBATION OFFCR II                 | DSS22     | 5,057  | 5,314  | 5,583  | 5,871  | 6,169  | 6,481  | 6,643  | 6,809  | 6,979  | 7,155   | 7,334   | 7,518   | 7,707   | 7,900   | 8,301   | 173.33             |
| DEPUTY SHERIFF                            | DSS29     | 6,018  | 6,323  | 6,643  | 6,979  | 7,334  | 7,707  | 7,900  | 8,098  | 8,301  | 8,509   | 8,722   | 8,940   | 9,164   | 9,393   | 9,869   | 173.33             |
| DHHS BUDGET ANALYST                       | PF35      | 5,085  | 5,343  | 5,614  | 5,899  | 6,198  | 6,512  | 6,675  | 6,842  | 7,013  | 7,188   | 7,368   | 7,553   | 7,742   | 7,936   | 8,338   | 162.50             |
| DHHS BUDGET MANAGEMENT ANALYST            | MGT18     | 5,906  | 6,207  | 6,524  | 6,855  | 7,203  | 7,569  | 7,759  | 7,953  | 8,153  | 8,357   | 8,566   | 8,781   | 9,001   | 9,227   | 9,695   | 162.50             |
| DHHS BUDGET SPECIALIST                    | PF31      | 4,607  | 4,840  | 5,085  | 5,343  | 5,614  | 5,899  | 6,047  | 6,198  | 6,353  | 6,512   | 6,675   | 6,842   | 7,013   | 7,188   | 7,553   | 162.50             |
| DIRECTOR BEHAVIORAL HLTH                  | DH45      | 11,418 | 11,998 | 12,605 | 13,243 | 13,914 | 14,619 | 14,984 | 15,358 | 15,743 | 16,136  | 16,541  | 16,954  | 17,379  | 17,813  | 18,717  | 162.50             |
| DIRECTOR HLTH & HUMAN SERV                | DH45      | 11,418 | 11,998 | 12,605 | 13,243 | 13,914 | 14,619 | 14,984 | 15,358 | 15,743 | 16,136  | 16,541  | 16,954  | 17,379  | 17,813  | 18,717  | 162.50             |
| DIRECTOR OF COMM DEV                      | DH44      | 11,139 | 11,705 | 12,298 | 12,920 | 13,575 | 14,262 | 14,619 | 14,984 | 15,358 | 15,743  | 16,136  | 16,541  | 16,954  | 17,379  | 18,260  | 162.50             |
| DIRECTOR OF PUBLIC WRKS/AIRPORT OPR LIC   | DH45      | 11,418 | 11,998 | 12,605 | 13,243 | 13,914 | 14,619 | 14,984 | 15,358 | 15,743 | 16,136  | 16,541  | 16,954  | 17,379  | 17,813  | 18,717  | 173.33             |
| DIRECTOR OF PUBLIC WRKS/AIRPORT OPR UNLIC | DH41      | 10,343 | 10,867 | 11,418 | 11,998 | 12,605 | 13,243 | 13,575 | 13,914 | 14,262 | 14,619  | 14,984  | 15,358  | 15,743  | 16,136  | 16,954  | 173.33             |
| DISPATCHER                                | DSA25     | 4,317  | 4,536  | 4,767  | 5,009  | 5,263  | 5,530  | 5,669  | 5,811  | 5,957  | 6,106   | 6,259   | 6,416   | 6,577   | 6,742   | 7,084   | 173.33             |
| DISPATCHER SUPERVISOR                     | DSA30     | 4,886  | 5,134  | 5,395  | 5,669  | 5,957  | 6,259  | 6,416  | 6,577  | 6,742  | 6,911   | 7,084   | 7,261   | 7,443   | 7,629   | 8,016   | 173.33             |
| DISPATCHER TRAINEE                        | DSA18     | 3,628  | 3,813  | 4,007  | 4,211  | 4,425  | 4,650  | 4,767  | 4,886  | 5,009  | 5,134   | 5,263   | 5,395   | 5,530   | 5,669   | 5,957   | 173.33             |
| ELECTRNC HLTH RECORDS COORD               | MSC27     | 4,131  | 4,341  | 4,562  | 4,793  | 5,036  | 5,291  | 5,424  | 5,560  | 5,699  | 5,842   | 5,989   | 6,139   | 6,293   | 6,451   | 6,777   | 162.50             |

County of Colusa  
Monthly Job Class/Salary Schedule

Effective: 10/01/25  
Board Revision Date: 10/21/25

| Job Title                            | Sch/Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Base Monthly Hours |
|--------------------------------------|-----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|--------------------|
| ELECTRNC HLTH RECORDS MGR            | MGT17     | 5,762  | 6,054  | 6,364  | 6,687  | 7,027  | 7,384  | 7,569  | 7,759  | 7,953  | 8,153   | 8,357   | 8,566   | 8,781   | 9,001   | 9,458   | 162.50             |
| ELIGIBILITY SPECIALIST I             | MSC17     | 3,224  | 3,388  | 3,560  | 3,741  | 3,931  | 4,131  | 4,235  | 4,341  | 4,450  | 4,562   | 4,676   | 4,793   | 4,913   | 5,036   | 5,291   | 162.50             |
| ELIGIBILITY SPECIALIST II            | MSC21     | 3,560  | 3,741  | 3,931  | 4,131  | 4,341  | 4,562  | 4,676  | 4,793  | 4,913  | 5,036   | 5,162   | 5,291   | 5,424   | 5,560   | 5,842   | 162.50             |
| ELIGIBILITY SPECIALIST III           | MSC25     | 3,931  | 4,131  | 4,341  | 4,562  | 4,793  | 5,036  | 5,162  | 5,291  | 5,424  | 5,560   | 5,699   | 5,842   | 5,989   | 6,139   | 6,451   | 162.50             |
| EMERGENCY SERVICES TECH              | DSA22     | 4,007  | 4,211  | 4,425  | 4,650  | 4,886  | 5,134  | 5,263  | 5,395  | 5,530  | 5,669   | 5,811   | 5,957   | 6,106   | 6,259   | 6,577   | 173.33             |
| ENGINEER TECH TRAINEE                | MSC22     | 3,649  | 3,835  | 4,030  | 4,235  | 4,450  | 4,676  | 4,793  | 4,913  | 5,036  | 5,162   | 5,291   | 5,424   | 5,560   | 5,699   | 5,989   | 173.33             |
| ENGINEER TECHNICIAN I                | MSC26     | 4,030  | 4,235  | 4,450  | 4,676  | 4,913  | 5,162  | 5,291  | 5,424  | 5,560  | 5,699   | 5,842   | 5,989   | 6,139   | 6,293   | 6,612   | 173.33             |
| ENGINEER TECHNICIAN II               | MSC30     | 4,450  | 4,676  | 4,913  | 5,162  | 5,424  | 5,699  | 5,842  | 5,989  | 6,139  | 6,293   | 6,451   | 6,612   | 6,777   | 6,947   | 7,300   | 173.33             |
| ENGINEER TECHNICIAN III              | MSC34     | 4,913  | 5,162  | 5,424  | 5,699  | 5,989  | 6,293  | 6,451  | 6,612  | 6,777  | 6,947   | 7,121   | 7,300   | 7,483   | 7,670   | 8,059   | 173.33             |
| ENV HEALTH MANAGER                   | MGT27     | 7,384  | 7,759  | 8,153  | 8,566  | 9,001  | 9,458  | 9,695  | 9,937  | 10,187 | 10,442  | 10,703  | 10,972  | 11,247  | 11,529  | 12,112  | 162.50             |
| ENV HLTH SPECIALIST I                | PF28      | 4,276  | 4,494  | 4,722  | 4,961  | 5,212  | 5,477  | 5,614  | 5,755  | 5,899  | 6,047   | 6,198   | 6,353   | 6,512   | 6,675   | 7,013   | 162.50             |
| ENV HLTH SPECIALIST II               | PF32      | 4,722  | 4,961  | 5,212  | 5,477  | 5,755  | 6,047  | 6,198  | 6,353  | 6,512  | 6,675   | 6,842   | 7,013   | 7,188   | 7,368   | 7,742   | 162.50             |
| ENV HLTH SPECIALIST III              | PF38      | 5,477  | 5,755  | 6,047  | 6,353  | 6,675  | 7,013  | 7,188  | 7,368  | 7,553  | 7,742   | 7,936   | 8,135   | 8,338   | 8,547   | 8,981   | 162.50             |
| EQUIP MAINT SUPERVISOR               | MSC37     | 5,291  | 5,560  | 5,842  | 6,139  | 6,451  | 6,777  | 6,947  | 7,121  | 7,300  | 7,483   | 7,670   | 7,862   | 8,059   | 8,261   | 8,680   | 173.33             |
| EQUIP MECHANIC                       | MSC25     | 3,931  | 4,131  | 4,341  | 4,562  | 4,793  | 5,036  | 5,162  | 5,291  | 5,424  | 5,560   | 5,699   | 5,842   | 5,989   | 6,139   | 6,451   | 173.33             |
| FINANCIAL ELIGIBILITY COORDINATOR    | MSC22     | 3,649  | 3,835  | 4,030  | 4,235  | 4,450  | 4,676  | 4,793  | 4,913  | 5,036  | 5,162   | 5,291   | 5,424   | 5,560   | 5,699   | 5,989   | 162.50             |
| FISCAL ADMIN OFFICER                 | MGT18     | 5,906  | 6,207  | 6,524  | 6,855  | 7,203  | 7,569  | 7,759  | 7,953  | 8,153  | 8,357   | 8,566   | 8,781   | 9,001   | 9,227   | 9,695   | 162.50             |
| FISCAL ADMIN OFFICER                 | MGT21     | 6,364  | 6,687  | 7,027  | 7,384  | 7,759  | 8,153  | 8,357  | 8,566  | 8,781  | 9,001   | 9,227   | 9,458   | 9,695   | 9,937   | 10,442  | 173.33             |
| FISCAL PROGRAM ANALYST               | MSC31     | 4,562  | 4,793  | 5,036  | 5,291  | 5,560  | 5,842  | 5,989  | 6,139  | 6,293  | 6,451   | 6,612   | 6,777   | 6,947   | 7,121   | 7,483   | 162.50             |
| HEALTH PROGRAM SPECIALIST I          | PF26      | 4,069  | 4,276  | 4,494  | 4,722  | 4,961  | 5,212  | 5,343  | 5,477  | 5,614  | 5,755   | 5,899   | 6,047   | 6,198   | 6,353   | 6,675   | 162.50             |
| HEALTH PROGRAM SPECIALIST II         | PF30      | 4,494  | 4,722  | 4,961  | 5,212  | 5,477  | 5,755  | 5,899  | 6,047  | 6,198  | 6,353   | 6,512   | 6,675   | 6,842   | 7,013   | 7,368   | 162.50             |
| HEALTH PROGRAM SPECIALIST III        | PF34      | 4,961  | 5,212  | 5,477  | 5,755  | 6,047  | 6,353  | 6,512  | 6,675  | 6,842  | 7,013   | 7,188   | 7,368   | 7,553   | 7,742   | 8,135   | 162.50             |
| HEALTH PRG SPECIALIST SUPERVISOR     | PF40      | 5,755  | 6,047  | 6,353  | 6,675  | 7,013  | 7,368  | 7,553  | 7,742  | 7,936  | 8,135   | 8,338   | 8,547   | 8,761   | 8,981   | 9,436   | 162.50             |
| HEAVY EQUIP MECHANIC                 | MSC31     | 4,562  | 4,793  | 5,036  | 5,291  | 5,560  | 5,842  | 5,989  | 6,139  | 6,293  | 6,451   | 6,612   | 6,777   | 6,947   | 7,121   | 7,483   | 173.33             |
| HUMAN RESOURCES ANALYST I            | CNF35     | 5,035  | 5,291  | 5,560  | 5,842  | 6,139  | 6,451  | 6,612  | 6,777  | 6,947  | 7,121   | 7,300   | 7,483   | 7,670   | 7,863   | 8,262   | 162.50             |
| HUMAN RESOURCES ANALYST II           | CNF39     | 5,560  | 5,842  | 6,139  | 6,451  | 6,777  | 7,121  | 7,300  | 7,483  | 7,670  | 7,863   | 8,060   | 8,262   | 8,469   | 8,681   | 9,122   | 162.50             |
| HUMAN RESOURCES ASSISTANT            | CNF16     | 3,141  | 3,301  | 3,469  | 3,647  | 3,833  | 4,028  | 4,129  | 4,233  | 4,339  | 4,448   | 4,559   | 4,674   | 4,791   | 4,912   | 5,162   | 162.50             |
| HUMAN RESOURCES DIRECTOR             | UDH35     | 8,918  | 9,370  | 9,845  | 10,344 | 10,868 | 11,419 | 11,705 | 11,998 | 12,298 | 12,605  | 12,920  | 13,244  | 13,576  | 13,915  | 14,620  | 162.50             |
| HUMAN RESOURCES TECHNICIAN I         | CNF23     | 3,739  | 3,929  | 4,129  | 4,339  | 4,559  | 4,791  | 4,912  | 5,035  | 5,162  | 5,291   | 5,424   | 5,560   | 5,699   | 5,842   | 6,139   | 162.50             |
| HUMAN RESOURCES TECHNICIAN II        | CNF27     | 4,129  | 4,339  | 4,559  | 4,791  | 5,035  | 5,291  | 5,424  | 5,560  | 5,699  | 5,842   | 5,989   | 6,139   | 6,293   | 6,451   | 6,777   | 162.50             |
| HUMAN SERVICES SUPERVISOR            | MSC30     | 4,450  | 4,676  | 4,913  | 5,162  | 5,424  | 5,699  | 5,842  | 5,989  | 6,139  | 6,293   | 6,451   | 6,612   | 6,777   | 6,947   | 7,300   | 162.50             |
| INFO SYSTEMS ANALYST                 | MSC35     | 5,036  | 5,291  | 5,560  | 5,842  | 6,139  | 6,451  | 6,612  | 6,777  | 6,947  | 7,121   | 7,300   | 7,483   | 7,670   | 7,862   | 8,261   | 162.50             |
| INFORMATION TECHNOLOGY ANALYST I     | MSC40     | 5,699  | 5,989  | 6,293  | 6,612  | 6,947  | 7,300  | 7,483  | 7,670  | 7,862  | 8,059   | 8,261   | 8,468   | 8,680   | 8,897   | 9,348   | 162.50             |
| INFORMATION TECHNOLOGY ANALYST II    | MSC44     | 6,293  | 6,612  | 6,947  | 7,300  | 7,670  | 8,059  | 8,261  | 8,468  | 8,680  | 8,897   | 9,119   | 9,348   | 9,581   | 9,820   | 10,311  | 162.50             |
| INFORMATION TECHNOLOGY MANAGER       | MGT29     | 7,759  | 8,153  | 8,566  | 9,001  | 9,458  | 9,937  | 10,187 | 10,442 | 10,703 | 10,972  | 11,247  | 11,529  | 11,817  | 12,112  | 12,725  | 162.50             |
| INFORMATION TECHNOLOGY SPECIALIST I  | MSC32     | 4,676  | 4,913  | 5,162  | 5,424  | 5,699  | 5,989  | 6,139  | 6,293  | 6,451  | 6,612   | 6,777   | 6,947   | 7,121   | 7,300   | 7,670   | 162.50             |
| INFORMATION TECHNOLOGY SPECIALIST II | MSC36     | 5,162  | 5,424  | 5,699  | 5,989  | 6,293  | 6,612  | 6,777  | 6,947  | 7,121  | 7,300   | 7,483   | 7,670   | 7,862   | 8,059   | 8,468   | 162.50             |
| IT TECHNICIAN                        | MSC32     | 4,676  | 4,913  | 5,162  | 5,424  | 5,699  | 5,989  | 6,139  | 6,293  | 6,451  | 6,612   | 6,777   | 6,947   | 7,121   | 7,300   | 7,670   | 162.50             |
| LEAD CUSTODIAN                       | MSC12     | 2,848  | 2,993  | 3,145  | 3,305  | 3,473  | 3,649  | 3,741  | 3,835  | 3,931  | 4,030   | 4,131   | 4,235   | 4,341   | 4,450   | 4,676   | 162.50             |
| LEAD TRANSIT SPECIALIST              | MSC27     | 4,131  | 4,341  | 4,562  | 4,793  | 5,036  | 5,291  | 5,424  | 5,560  | 5,699  | 5,842   | 5,989   | 6,139   | 6,293   | 6,451   | 6,777   | 173.33             |
| LEGAL SPECIALIST I                   | MSC18     | 3,305  | 3,473  | 3,649  | 3,835  | 4,030  | 4,235  | 4,341  | 4,450  | 4,562  | 4,676   | 4,793   | 4,913   | 5,036   | 5,162   | 5,424   | 162.50             |
| LEGAL SPECIALIST II (SENIOR)         | MSC22     | 3,649  | 3,835  | 4,030  | 4,235  | 4,450  | 4,676  | 4,793  | 4,913  | 5,036  | 5,162   | 5,291   | 5,424   | 5,560   | 5,699   | 5,989   | 162.50             |
| LEGAL SPECIALIST III (PRINCIPAL)     | MSC26     | 4,030  | 4,235  | 4,450  | 4,676  | 4,913  | 5,162  | 5,291  | 5,424  | 5,560  | 5,699   | 5,842   | 5,989   | 6,139   | 6,293   | 6,612   | 162.50             |
| LIBRARIAN                            | PF23      | 3,777  | 3,969  | 4,171  | 4,383  | 4,607  | 4,840  | 4,961  | 5,085  | 5,212  | 5,343   | 5,477   | 5,614   | 5,755   | 5,899   | 6,198   | 162.50             |
| LIBRARY ASSISTANT I                  | MSC09     | 2,643  | 2,778  | 2,920  | 3,068  | 3,224  | 3,388  | 3,473  | 3,560  | 3,649  | 3,741   | 3,835   | 3,931   | 4,030   | 4,131   | 4,341   | 162.50             |
| LIBRARY ASSISTANT II                 | MSC12     | 2,848  | 2,993  | 3,145  | 3,305  | 3,473  | 3,649  | 3,741  | 3,835  | 3,931  | 4,030   | 4,131   | 4,235   | 4,341   | 4,450   | 4,676   | 162.50             |
| LICENSED PSYCHIATRIC TECH            | PFA31     | 4,579  | 4,812  | 5,057  | 5,314  | 5,583  | 5,866  | 6,013  | 6,164  | 6,318  | 6,476   | 6,639   | 6,805   | 6,975   | 7,150   | 7,513   | 162.50             |
| LIEUTENANT                           | MGS10     | 7,326  | 7,698  | 8,088  | 8,494  | 8,930  | 9,382  | 9,617  | 9,858  | 10,105 | 10,358  | 10,617  | 10,882  | 11,154  | 11,433  | 12,012  | 173.33             |
| LITERACY PROGRAM COORDINA            | PF23      | 3,777  | 3,969  | 4,171  | 4,383  | 4,607  | 4,840  | 4,961  | 5,085  | 5,212  | 5,343   | 5,477   | 5,614   | 5,755   | 5,899   | 6,198   | 162.50             |
| MARKETING & ADMIN SPECIALIST         | MSC19     | 3,388  | 3,560  | 3,741  | 3,931  | 4,131  | 4,341  | 4,450  | 4,562  | 4,676  | 4,793   | 4,913   | 5,036   | 5,162   | 5,291   | 5,560   | 162.50             |
| MEDICAL BILLING SPEC                 | MSC22     | 3,649  | 3,835  | 4,030  | 4,235  | 4,450  | 4,676  | 4,793  | 4,913  | 5,036  | 5,162   | 5,291   | 5,424   | 5,560   | 5,699   | 5,989   | 162.50             |
| MENTAL HEALTH SPECIALIST             | PF28      | 4,276  | 4,494  | 4,722  | 4,961  | 5,212  | 5,477  | 5,614  | 5,755  | 5,899  | 6,047   | 6,198   | 6,353   | 6,512   | 6,675   | 7,013   | 162.50             |
| MHSA COORD GRANT WRITER              | PF29      | 4,383  | 4,607  | 4,840  | 5,085  | 5,343  | 5,614  | 5,755  | 5,899  | 6,047  | 6,198   | 6,353   | 6,512   | 6,675   | 6,842   | 7,188   | 162.50             |
| MHSA FAMILY SPECIALIST               | PF32      | 4,722  | 4,961  | 5,212  | 5,477  | 5,755  | 6,047  | 6,198  | 6,353  | 6,512  | 6,675   | 6,842   | 7,013   | 7,188   | 7,368   | 7,742   | 162.50             |
| MIGRANT HSG CARE TAKER I             | MSC16     | 3,145  | 3,305  | 3,473  | 3,649  | 3,835  | 4,030  | 4,131  | 4,235  | 4,341  | 4,450   | 4,562   | 4,676   | 4,793   | 4,913   | 5,162   | 162.50             |

County of Colusa  
Monthly Job Class/Salary Schedule

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| Job Title                         | Sch/Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Base Monthly Hours |
|-----------------------------------|-----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|--------------------|
| MIGRANT HSG CARE TAKER II         | MSC20     | 3,473  | 3,649  | 3,835  | 4,030  | 4,235  | 4,450  | 4,562  | 4,676  | 4,793  | 4,913   | 5,036   | 5,162   | 5,291   | 5,424   | 5,699   | 162.50             |
| MIGRANT HSG OPERATIONS SUP        | MSC25     | 3,931  | 4,131  | 4,341  | 4,562  | 4,793  | 5,036  | 5,162  | 5,291  | 5,424  | 5,560   | 5,699   | 5,842   | 5,989   | 6,139   | 6,451   | 162.50             |
| NURSING SUPERVISOR                | MGT29     | 7,759  | 8,153  | 8,566  | 9,001  | 9,458  | 9,937  | 10,187 | 10,442 | 10,703 | 10,972  | 11,247  | 11,529  | 11,817  | 12,112  | 12,725  | 162.50             |
| OFFICE ASSISTANT I                | MSC09     | 2,643  | 2,778  | 2,920  | 3,068  | 3,224  | 3,388  | 3,473  | 3,560  | 3,649  | 3,741   | 3,835   | 3,931   | 4,030   | 4,131   | 4,341   | 162.50             |
| OFFICE ASSISTANT I                | MSC41     | 2,816  | 2,957  | 3,109  | 3,268  | 3,435  | 3,608  | 3,699  | 3,794  | 3,889  | 3,988   | 4,088   | 4,191   | 4,296   | 4,404   | 4,627   | 173.33             |
| OFFICE ASSISTANT II               | MSC13     | 2,920  | 3,068  | 3,224  | 3,388  | 3,560  | 3,741  | 3,835  | 3,931  | 4,030  | 4,131   | 4,235   | 4,341   | 4,450   | 4,562   | 4,793   | 162.50             |
| OFFICE ASSISTANT II               | MSC43     | 3,109  | 3,266  | 3,430  | 3,602  | 3,783  | 3,973  | 4,073  | 4,175  | 4,280  | 4,387   | 4,497   | 4,610   | 4,726   | 4,844   | 5,087   | 173.33             |
| OFFICE ASSISTANT SUPERVIS         | MSC19     | 3,388  | 3,560  | 3,741  | 3,931  | 4,131  | 4,341  | 4,450  | 4,562  | 4,676  | 4,793   | 4,913   | 5,036   | 5,162   | 5,291   | 5,560   | 162.50             |
| OFFICE MANAGER                    | MGT10     | 4,846  | 5,091  | 5,350  | 5,621  | 5,906  | 6,207  | 6,364  | 6,524  | 6,687  | 6,855   | 7,027   | 7,203   | 7,384   | 7,569   | 7,953   | 162.50             |
| OPERATIONS SUPERVISOR             | MSC30     | 4,450  | 4,676  | 4,913  | 5,162  | 5,424  | 5,699  | 5,842  | 5,989  | 6,139  | 6,293   | 6,451   | 6,612   | 6,777   | 6,947   | 7,300   | 173.33             |
| PARKS & REC ATTENDANT             | MSC17     | 3,224  | 3,388  | 3,560  | 3,741  | 3,931  | 4,131  | 4,235  | 4,341  | 4,450  | 4,562   | 4,676   | 4,793   | 4,913   | 5,036   | 5,291   | 173.33             |
| PARKS & REC LEADWORKER            | MSC19     | 3,388  | 3,560  | 3,741  | 3,931  | 4,131  | 4,341  | 4,450  | 4,562  | 4,676  | 4,793   | 4,913   | 5,036   | 5,162   | 5,291   | 5,560   | 173.33             |
| PAYROLL SPECIALIST                | CNF32     | 4,674  | 4,912  | 5,162  | 5,424  | 5,699  | 5,989  | 6,139  | 6,293  | 6,451  | 6,612   | 6,777   | 6,947   | 7,121   | 7,300   | 7,670   | 162.50             |
| PEER SUPPORT SPECIALIST           | MSC12     | 2,848  | 2,993  | 3,145  | 3,305  | 3,473  | 3,649  | 3,741  | 3,835  | 3,931  | 4,030   | 4,131   | 4,235   | 4,341   | 4,450   | 4,676   | 162.50             |
| PEER SUPPORT SUPERVISOR           | MSC19     | 3,388  | 3,560  | 3,741  | 3,931  | 4,131  | 4,341  | 4,450  | 4,562  | 4,676  | 4,793   | 4,913   | 5,036   | 5,162   | 5,291   | 5,560   | 162.50             |
| PERMIT TECHNICIAN                 | MSC23     | 3,741  | 3,931  | 4,131  | 4,341  | 4,562  | 4,793  | 4,913  | 5,036  | 5,162  | 5,291   | 5,424   | 5,560   | 5,699   | 5,842   | 6,139   | 162.50             |
| PRINCIPAL HUMAN RESOURCE ANALYST  | MGT22     | 6,524  | 6,855  | 7,203  | 7,569  | 7,953  | 8,357  | 8,566  | 8,781  | 9,001  | 9,227   | 9,458   | 9,695   | 9,937   | 10,187  | 10,703  | 162.50             |
| PRINCIPAL PLANNER                 | MGT22     | 6,524  | 6,855  | 7,203  | 7,569  | 7,953  | 8,357  | 8,566  | 8,781  | 9,001  | 9,227   | 9,458   | 9,695   | 9,937   | 10,187  | 10,703  | 162.50             |
| PROBATION ASSISTANT               | DSS04     | 3,242  | 3,405  | 3,577  | 3,756  | 3,945  | 4,146  | 4,250  | 4,357  | 4,466  | 4,578   | 4,694   | 4,812   | 4,933   | 5,057   | 5,314   | 173.33             |
| PROGRAM MANAGER I                 | MGT23     | 6,687  | 7,027  | 7,384  | 7,759  | 8,153  | 8,566  | 8,781  | 9,001  | 9,227  | 9,458   | 9,695   | 9,937   | 10,187  | 10,442  | 10,972  | 162.50             |
| PROGRAM MANAGER II                | MGT29     | 7,759  | 8,153  | 8,566  | 9,001  | 9,458  | 9,937  | 10,187 | 10,442 | 10,703 | 10,972  | 11,247  | 11,529  | 11,817  | 12,112  | 12,725  | 162.50             |
| PUBLIC AUTHORITY EMPLOYMENT COORD | PF27      | 4,171  | 4,383  | 4,607  | 4,840  | 5,085  | 5,343  | 5,477  | 5,614  | 5,755  | 5,899   | 6,047   | 6,198   | 6,353   | 6,512   | 6,842   | 162.50             |
| PUBLIC HEALTH ASSISTANT           | MSC16     | 3,145  | 3,305  | 3,473  | 3,649  | 3,835  | 4,030  | 4,131  | 4,235  | 4,341  | 4,450   | 4,562   | 4,676   | 4,793   | 4,913   | 5,162   | 162.50             |
| PUBLIC HEALTH NURSE I             | PF41      | 5,899  | 6,198  | 6,512  | 6,842  | 7,188  | 7,553  | 7,742  | 7,936  | 8,135  | 8,338   | 8,547   | 8,761   | 8,981   | 9,206   | 9,672   | 162.50             |
| PUBLIC HEALTH NURSE II            | PF45      | 6,512  | 6,842  | 7,188  | 7,553  | 7,936  | 8,338  | 8,547  | 8,761  | 8,981  | 9,206   | 9,436   | 9,672   | 9,914   | 10,162  | 10,676  | 162.50             |
| PUBLIC HEALTH NURSE III           | PF49      | 7,188  | 7,553  | 7,936  | 8,338  | 8,761  | 9,206  | 9,436  | 9,672  | 9,914  | 10,162  | 10,416  | 10,676  | 10,943  | 11,217  | 11,785  | 162.50             |
| PUBLIC WORKS LABORER              | MSC14     | 2,993  | 3,145  | 3,305  | 3,473  | 3,649  | 3,835  | 3,931  | 4,030  | 4,131  | 4,235   | 4,341   | 4,450   | 4,562   | 4,676   | 4,913   | 173.33             |
| PUBLIC WORKS SUPERINTENDENT       | MGT18     | 5,906  | 6,207  | 6,524  | 6,855  | 7,203  | 7,569  | 7,759  | 7,953  | 8,153  | 8,357   | 8,566   | 8,781   | 9,001   | 9,227   | 9,695   | 173.33             |
| PUBLIC WORKS SUPERVISOR           | MSC36     | 5,162  | 5,424  | 5,699  | 5,989  | 6,293  | 6,612  | 6,777  | 6,947  | 7,121  | 7,300   | 7,483   | 7,670   | 7,862   | 8,059   | 8,468   | 173.33             |
| PURCHASING COORDINATOR            | MSC24     | 3,835  | 4,030  | 4,235  | 4,450  | 4,676  | 4,913  | 5,036  | 5,162  | 5,291  | 5,424   | 5,560   | 5,699   | 5,842   | 5,989   | 6,293   | 162.50             |
| PURCHASING TECHNICIAN             | MSC18     | 3,305  | 3,473  | 3,649  | 3,835  | 4,030  | 4,235  | 4,341  | 4,450  | 4,562  | 4,676   | 4,793   | 4,913   | 5,036   | 5,162   | 5,424   | 162.50             |
| QA COORDINATOR I                  | PF44      | 6,353  | 6,675  | 7,013  | 7,368  | 7,742  | 8,135  | 8,338  | 8,547  | 8,761  | 8,981   | 9,206   | 9,436   | 9,672   | 9,914   | 10,416  | 162.50             |
| QA COORDINATOR II                 | PF46      | 6,675  | 7,013  | 7,368  | 7,742  | 8,135  | 8,547  | 8,761  | 8,981  | 9,206  | 9,436   | 9,672   | 9,914   | 10,162  | 10,416  | 10,943  | 162.50             |
| REGISTERED NURSE                  | PF35      | 5,085  | 5,343  | 5,614  | 5,899  | 6,198  | 6,512  | 6,675  | 6,842  | 7,013  | 7,188   | 7,368   | 7,553   | 7,742   | 7,936   | 8,338   | 162.50             |
| ROAD MAINT LEADWORKER             | MSC33     | 4,793  | 5,036  | 5,291  | 5,560  | 5,842  | 6,139  | 6,293  | 6,451  | 6,612  | 6,777   | 6,947   | 7,121   | 7,300   | 7,483   | 7,862   | 173.33             |
| ROAD MAINT WORKER I               | MSC18     | 3,305  | 3,473  | 3,649  | 3,835  | 4,030  | 4,235  | 4,341  | 4,450  | 4,562  | 4,676   | 4,793   | 4,913   | 5,036   | 5,162   | 5,424   | 173.33             |
| ROAD MAINT WORKER II              | MSC22     | 3,649  | 3,835  | 4,030  | 4,235  | 4,450  | 4,676  | 4,793  | 4,913  | 5,036  | 5,162   | 5,291   | 5,424   | 5,560   | 5,699   | 5,989   | 173.33             |
| ROAD MAINT WORKER III             | MSC26     | 4,030  | 4,235  | 4,450  | 4,676  | 4,913  | 5,162  | 5,291  | 5,424  | 5,560  | 5,699   | 5,842   | 5,989   | 6,139   | 6,293   | 6,612   | 173.33             |
| ROAD MAINT WORKER IV              | MSC30     | 4,450  | 4,676  | 4,913  | 5,162  | 5,424  | 5,699  | 5,842  | 5,989  | 6,139  | 6,293   | 6,451   | 6,612   | 6,777   | 6,947   | 7,300   | 173.33             |
| ROAD MAINT WORKER TRAINEE         | MSC14     | 2,993  | 3,145  | 3,305  | 3,473  | 3,649  | 3,835  | 3,931  | 4,030  | 4,131  | 4,235   | 4,341   | 4,450   | 4,562   | 4,676   | 4,913   | 173.33             |
| SAFETY OFFICER - ASST RISK MGR    | PFA36     | 5,184  | 5,447  | 5,723  | 6,013  | 6,318  | 6,639  | 6,805  | 6,975  | 7,150  | 7,329   | 7,513   | 7,701   | 7,894   | 8,091   | 8,500   | 162.50             |
| SENIOR DEPUTY COUNTY COUNSEL      | MGT41     | 10,442 | 10,972 | 11,529 | 12,112 | 12,725 | 13,369 | 13,703 | 14,045 | 14,396 | 14,756  | 15,125  | 15,503  | 15,890  | 16,287  | 17,111  | 162.50             |
| SENIOR PAYROLL SPECIALIST         | CNF36     | 5,162  | 5,424  | 5,699  | 5,989  | 6,293  | 6,612  | 6,777  | 6,947  | 7,121  | 7,300   | 7,483   | 7,670   | 7,863   | 8,060   | 8,469   | 162.50             |
| SERGEANT                          | DSS33     | 6,643  | 6,979  | 7,334  | 7,707  | 8,098  | 8,509  | 8,722  | 8,940  | 9,164  | 9,393   | 9,628   | 9,869   | 10,116  | 10,369  | 10,894  | 173.33             |
| SHERIFF'S RECORDS CLERK           | DSA11     | 3,048  | 3,202  | 3,365  | 3,538  | 3,719  | 3,909  | 4,007  | 4,108  | 4,211  | 4,317   | 4,425   | 4,536   | 4,650   | 4,767   | 5,009   | 173.33             |
| SHERIFFS' TECHNICIAN              | DSA22     | 4,007  | 4,211  | 4,425  | 4,650  | 4,886  | 5,134  | 5,263  | 5,395  | 5,530  | 5,669   | 5,811   | 5,957   | 6,106   | 6,259   | 6,577   | 173.33             |
| SOCIAL SERVICES ASSISTANT         | MSC20     | 3,473  | 3,649  | 3,835  | 4,030  | 4,235  | 4,450  | 4,562  | 4,676  | 4,793  | 4,913   | 5,036   | 5,162   | 5,291   | 5,424   | 5,699   | 162.50             |
| SOCIAL WORKER I                   | PF23      | 3,777  | 3,969  | 4,171  | 4,383  | 4,607  | 4,840  | 4,961  | 5,085  | 5,212  | 5,343   | 5,477   | 5,614   | 5,755   | 5,899   | 6,198   | 162.50             |
| SOCIAL WORKER II                  | PF27      | 4,171  | 4,383  | 4,607  | 4,840  | 5,085  | 5,343  | 5,477  | 5,614  | 5,755  | 5,899   | 6,047   | 6,198   | 6,353   | 6,512   | 6,842   | 162.50             |
| SOCIAL WORKER III                 | PF31      | 4,607  | 4,840  | 5,085  | 5,343  | 5,614  | 5,899  | 6,047  | 6,198  | 6,353  | 6,512   | 6,675   | 6,842   | 7,013   | 7,188   | 7,553   | 162.50             |
| SOCIAL WORKER IV                  | PF35      | 5,085  | 5,343  | 5,614  | 5,899  | 6,198  | 6,512  | 6,675  | 6,842  | 7,013  | 7,188   | 7,368   | 7,553   | 7,742   | 7,936   | 8,338   | 162.50             |
| SOCIAL WORKER SUP I               | PF37      | 5,343  | 5,614  | 5,899  | 6,198  | 6,512  | 6,842  | 7,013  | 7,188  | 7,368  | 7,553   | 7,742   | 7,936   | 8,135   | 8,338   | 8,761   | 162.50             |
| SOCIAL WORKER SUP II              | PF40      | 5,755  | 6,047  | 6,353  | 6,675  | 7,013  | 7,368  | 7,553  | 7,742  | 7,936  | 8,135   | 8,338   | 8,547   | 8,761   | 8,981   | 9,436   | 162.50             |
| STAFF SERVICES ANALYST I          | PF29      | 4,383  | 4,607  | 4,840  | 5,085  | 5,343  | 5,614  | 5,755  | 5,899  | 6,047  | 6,198   | 6,353   | 6,512   | 6,675   | 6,842   | 7,188   | 162.50             |
| STAFF SERVICES ANALYST II         | PF35      | 5,085  | 5,343  | 5,614  | 5,899  | 6,198  | 6,512  | 6,675  | 6,842  | 7,013  | 7,188   | 7,368   | 7,553   | 7,742   | 7,936   | 8,338   | 162.50             |
| STAFF SERVICES MANAGER            | MGT29     | 7,759  | 8,153  | 8,566  | 9,001  | 9,458  | 9,937  | 10,187 | 10,442 | 10,703 | 10,972  | 11,247  | 11,529  | 11,817  | 12,112  | 12,725  | 162.50             |
| SUPERVISING ASSESSMENT TECHNICIAN | MSC27     | 4,131  | 4,341  | 4,562  | 4,793  | 5,036  | 5,291  | 5,424  | 5,560  | 5,699  | 5,842   | 5,989   | 6,139   | 6,293   | 6,451   | 6,777   | 162.50             |

County of Colusa  
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|--------------------------------|-----------|-------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|--------------------|
| SUPERVISING PROBATION OFFICER  | DSS28     | 5,871                               | 6,169  | 6,481  | 6,809  | 7,155  | 7,518  | 7,707  | 7,900  | 8,098  | 8,301   | 8,509   | 8,722   | 8,940   | 9,164   | 9,628   | 173.33             |
| SYSTEM SUPPORT ANALYST         | MSC27     | 4,131                               | 4,341  | 4,562  | 4,793  | 5,036  | 5,291  | 5,424  | 5,560  | 5,699  | 5,842   | 5,989   | 6,139   | 6,293   | 6,451   | 6,777   | 162.50             |
| TIME - MATERIAL & SFTY ASST    | MSC24     | 3,835                               | 4,030  | 4,235  | 4,450  | 4,676  | 4,913  | 5,036  | 5,162  | 5,291  | 5,424   | 5,560   | 5,699   | 5,842   | 5,989   | 6,293   | 173.33             |
| TRAFFIC CONT TECH I            | MSC22     | 3,649                               | 3,835  | 4,030  | 4,235  | 4,450  | 4,676  | 4,793  | 4,913  | 5,036  | 5,162   | 5,291   | 5,424   | 5,560   | 5,699   | 5,989   | 173.33             |
| TRAFFIC CONT TECH II           | MSC26     | 4,030                               | 4,235  | 4,450  | 4,676  | 4,913  | 5,162  | 5,291  | 5,424  | 5,560  | 5,699   | 5,842   | 5,989   | 6,139   | 6,293   | 6,612   | 173.33             |
| TRANSIT DRIVER                 | MSC16     | 3,145                               | 3,305  | 3,473  | 3,649  | 3,835  | 4,030  | 4,131  | 4,235  | 4,341  | 4,450   | 4,562   | 4,676   | 4,793   | 4,913   | 5,162   | 173.33             |
| TRANSIT MANAGER                | MGT10     | 4,846                               | 5,091  | 5,350  | 5,621  | 5,906  | 6,207  | 6,364  | 6,524  | 6,687  | 6,855   | 7,027   | 7,203   | 7,384   | 7,569   | 7,953   | 173.33             |
| VICTIM WITNESS ADV I LT        | MSC14     | 2,993                               | 3,145  | 3,305  | 3,473  | 3,649  | 3,835  | 3,931  | 4,030  | 4,131  | 4,235   | 4,341   | 4,450   | 4,562   | 4,676   | 4,913   | 162.50             |
| VICTIM WITNESS ADV II LT       | MSC18     | 3,305                               | 3,473  | 3,649  | 3,835  | 4,030  | 4,235  | 4,341  | 4,450  | 4,562  | 4,676   | 4,793   | 4,913   | 5,036   | 5,162   | 5,424   | 162.50             |
| VICTIM WITNESS COORDINATOR ADV | PF34      | 4,961                               | 5,212  | 5,477  | 5,755  | 6,047  | 6,353  | 6,512  | 6,675  | 6,842  | 7,013   | 7,188   | 7,368   | 7,553   | 7,742   | 8,135   | 162.50             |
| VICTIM WITNESS PROGRAM MGR     | PF38      | 5,477                               | 5,755  | 6,047  | 6,353  | 6,675  | 7,013  | 7,188  | 7,368  | 7,553  | 7,742   | 7,936   | 8,135   | 8,338   | 8,547   | 8,981   | 162.50             |
| VOCATIONAL ASSISTANT           | MSC09     | 2,643                               | 2,778  | 2,920  | 3,068  | 3,224  | 3,388  | 3,473  | 3,560  | 3,649  | 3,741   | 3,835   | 3,931   | 4,030   | 4,131   | 4,341   | 162.50             |
| WATER SYSTEMS OPERATOR         | PF35      | 5,085                               | 5,343  | 5,614  | 5,899  | 6,198  | 6,512  | 6,675  | 6,842  | 7,013  | 7,188   | 7,368   | 7,553   | 7,742   | 7,936   | 8,338   | 162.50             |
| WORK CREW SUPERVISOR           | MSC14     | 2,993                               | 3,145  | 3,305  | 3,473  | 3,649  | 3,835  | 3,931  | 4,030  | 4,131  | 4,235   | 4,341   | 4,450   | 4,562   | 4,676   | 4,913   | 162.50             |
| DEPUTY SHERIFF TRAINEE         | FLAT      | 4,100/month                         |        |        |        |        |        |        |        |        |         |         |         |         |         |         | 173.33             |
| EXTRA HELP                     | FLAT      | Various rates 16.50/hour - 100/hour |        |        |        |        |        |        |        |        |         |         |         |         |         |         | 162.50             |
| PLANNING COMMISSIONER          | FLAT      | 50.00/meeting                       |        |        |        |        |        |        |        |        |         |         |         |         |         |         | 162.50             |

| ELECTED OFFICIALS          |           | BASE   | 5 YR*  | 10 YR* | 15 YR* | YRATE  |  |  |  |  |  |  |  |  |  |  |        |
|----------------------------|-----------|--------|--------|--------|--------|--------|--|--|--|--|--|--|--|--|--|--|--------|
| SHERIFF/CORONER            | E-SHERIFF | 16,843 | 17,264 | 17,685 | 18,106 |        |  |  |  |  |  |  |  |  |  |  | 173.33 |
| TREAS/TAX COLL - PUB GUARD | E-TREAS   | 11,785 | 12,080 | 12,374 | 12,669 | 16,646 |  |  |  |  |  |  |  |  |  |  | 162.50 |

\* Experience based salary adjustment based on relevant public service year prior to elected position

**TABLE UPDATES**

10/01/24 2% COLA CNF, DSA, DSS, MGS, MGT, MSC, PF, PFA  
01/01/24 Elected Officials - New salary structure  
01/01/24 4% COLA DH, UDH  
01/01/24 2.5% URD on MGT table  
12/01/23 2.5% COLA MGS, MGT  
10/01/23 2.5% COLA DSA, DSS, MSC, PF, PFA  
10/01/22 3% COLA All Schedules  
10/01/21 3% COLA All Schedules  
10/01/20 1.6% COLA All Schedules  
04/01/20 COLA 2.6% DSA, DSS, MGS, MGT  
01/01/20 COLA 2.6% CNF, DH, MSC, PF, PFA, UDH  
04/01/19 Equity Adjustments - various postions  
10/01/18 2% COLA All Schedules  
04/01/18 Equity Adjustments - various postions  
10/01/17 2% COLA All Schedules  
04/01/17 Equity Adjustments - various postions  
10/01/16 2% COLA All Schedules  
04/01/16 Equity Adjustments - various postions  
07/01/15 3% COLA All Schedules  
01/01/14 Replaced 9 step table with new table and increased 1%